



OCHR Dispute Resolution Program FEE SCHEDULE FOR MEDIATION SERVICES

The first 8-hours of mediation are provided free of charge provided one or more of the parties resides in or works in Orange County.

Parties who contract with OCHR for additional mediation services beyond the 8-hours of free services will be charged based on a sliding fee scale. For court-referred cases that exceed the 8 hours of free services, additional services may be provided at no cost to the parties at the discretion of the OCHR Staff. OCHR will not deny service to any party based on an inability to pay.

OCHR will charge each party separately for the additional mediation time. Parties will be charged for actual time spent in mediation only. There will be no charge assessed for the work the mediators and/or staff perform outside the scheduled mediation session. The amount each party will be charged is determined by their individual annual income based on the following fee scale:

Annual Income	< \$58,451	\$58,451-\$100,000	\$100,001-\$150,000	>\$150,000
Cost/Hr/Party	No Charge	\$25	\$50	\$100

The following rates will be applied when a party to the case is an organization rather than an individual.

1. Non-Profit & Government Rate: \$50/Hr
2. Business Rate: \$100/Hr

If none of the parties involved in the dispute reside or work in Orange County and they agree to have OC Human Relations provide mediation services, each party will be charged based on the sliding fee scale for all mediation and case preparation time.