

## **RESPONDING TO HATE TALKING POINTS**

### **Why Report:**

OC Human Relations is the only agency in Orange County that tracks hate incidents and hate crimes produces an annual report that is shared with public officials, universities, police departments and people in positions of power who can make changes. We can only do it with your help, please report!

### **Definitions:**

A **hate incident** is behavior that is motivated by hate or bias towards a person's actual or perceived disability, gender, nationality, race or ethnicity, religion or sexual orientation but is not criminal in nature. Typically, these behaviors are protected by the First Amendment right to freedom of expression.

In California, a **hate crime** is defined as a criminal act committed, in whole or in part, because of one or more of the following actual or perceived characteristics of the victim: disability, gender, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group of persons with one or more of the preceding actual or perceived characteristics.

### **THINGS YOU CAN DO, IF YOU OR THE VICTIM ARE NOT IN IMMEDIATE DANGER:**

**1. Please consider your safety first – physically or online**

If you are physically in danger, please call 911

**2. Report**

If you have been the target of a hate crime, call the police immediately or we urge you to report to OC Human Relations: <http://www.ochumanrelations.org/hatecrime/report/> or call 714-480-6580.

**3. What to do if you witness hate or bigotry (in-person or online)**

Speak up against bigotry, particularly if you're not the target. Commit to *interrupting*, *questioning*, *educating* and *echoing* to fight racist rhetoric.

**4. Ask a question to better understand why the person said or did what they did.**

"Why did you call it the 'Chinese Coronavirus'?" "Why do you think that?" "Where did you get that information?" "What made you say that?"

**5. Continue the conversation and explain why what they've said or done needs rethinking.**

To educate folks around racism associated with the coronavirus, we need to understand not only the virus but also the racism.

**6. Have each other's backs. When someone else speaks up, echo them.**

Thank them and emphasize or amplify their message any way you can.